

NOTICE ON ACTIONS TAKEN AGAINST VIOLATORS OF RULE OF CONDUCT

1. An Independent Distributor with the pin title of Area General Manager and above is not allowed to operate other direct selling businesses in his or her or other's names. If he or she violates this rule, the Company has the right to terminate his or her distributorship qualification and the Company has the right to notify others of the same, including forfeiting commissions that have yet to be paid out to the said Independent Distributor. The Company also reserves the rights to pursue legal actions against Independent Distributor.
2. In the event the above rules are violated, the Company may revoke and render the Independent Distributor's rights in Chapters 1, Section 1.3, 1.4 and 1.5 and the inheritance rights to be invalid.

The Violator and Actions Taken Against the Violation

Distributor No. : 5995**

Pin Title : Area General Manager

Name of Distributor: Chin *** Fong

Actions Taken : Distributorship terminated on 30 November 2021

Distributor No. : 0360**

Pin Title : Area General Manager

Name of Distributor: Chen *** Jen

Actions Taken : Distributorship terminated on 8 February 2022

In the event the rules and regulations are violated, the Company may take appropriate action in accordance with the provisions of the Business Handbook, the Company also reserves the rights to pursue legal actions against the violator. Independent Distributors are to comply to the terms and conditions in the Business Handbook to ensure a fair market environment.

02.14.2022

違反事業營業守則處份重要公告

一、區域總經理聘階及以上之直銷商，不得以自己或他人名義經營其他家直銷事業，違反規定者，公司有權終止其直銷商資格，且有權於通知其有兼職之事實起，將其過去應核發而尚未支付之獎金，由公司予以沒入。公司亦保留追究其法律責任的權利。

二、違反上開規定者，公司得取消其先前所行使之事業手冊第 1 章 1.3 項、1.4 項及 1.5 項等直銷商之直銷權選擇、直銷權繼承等權利，並視為自始無效。

違規處份一

直銷商編號：5995**

聘階：區域總經理 (AGM)

直銷商姓名：陳*勒

處份：於 2021 年 11 月 30 日解除其直銷商資格

直銷商編號：0360**

聘階：區域總經理 (AGM)

直銷商姓名：陳*榛

處份：於 2022 年 2 月 8 日解除其直銷商資格

凡違反營運規章者，除依事業手冊所訂內容進行處置外，公司另將依法追究一切法律責任，敬請直銷商能予配合執行營運規章制度。

2022 年 2 月 14 日