

NOTICE ON ACTIONS TAKEN AGAINST VIOLATORS OF RULE OF CONDUCT

1. An Independent Distributor with the pin title of Area General Manager and above is not allowed to operate other direct selling businesses in his or her or other's names. If he or she violates this rule, the Company has the right to terminate his or her distributorship qualification and the Company has the right to notify others of the same, including forfeiting commissions that have yet to be paid out to the said Independent Distributor. The Company also reserves the rights to pursue legal actions against Independent Distributor.
2. In the event the above rules are violated, the Company may revoke and render the Independent Distributor's rights in Chapters 1, Section 1.3, 1.4 and 1.5 and the inheritance rights to be invalid.

The Violator and Actions Taken Against the Violation

Distributor No. : 5995**

Pin Title : Area General Manager

Name of Distributor: Chin *** Fong

Actions Taken : Distributorship terminated on 30 November 2021

Distributor No. : 0360**

Pin Title : Area General Manager

Name of Distributor: Chen *** Jen

Actions Taken : Distributorship terminated on 8 February 2022

In the event the rules and regulations are violated, the Company may take appropriate action in accordance with the provisions of the Business Handbook, the Company also reserves the rights to pursue legal actions against the violator. Independent Distributors are to comply to the terms and conditions in the Business Handbook to ensure a fair market environment.

02.14.2022