

TRI-ANNUAL GROWTH CHALLENGE 2026

RECOGNITION TRIP – DA NANG

Dear Partners,

Qualifying partners will have the opportunity to travel to Da Nang, Vietnam, a sun-soaked coastal destination, as a reward for their achievements.

When effort meets opportunity, success follows. To encourage partners to break through their limits and achieve their goals, Da Nang has been selected as the recognition trip destination. Achievers will enjoy its beautiful beaches, warm sunshine, sea breeze, and rich cultural charm.

Let us move forward together, stay focused, and aim for Da Nang—where your success moment awaits.



1. Details of Event:

- **Event Dates:** 01.19.2027 (Tuesday) – 01.22.2027 (Friday)
- **Eligibility:** Nefful International Independent Distributors only
- **Registration Period:** 7.23.2026 (Thursday) till 10.30.2026 (Friday), 17:00 or until registration is full, whichever comes first.
- **Registration Method:** Click [\[link\]](#) or scan the QR code on the right to complete and submit the registration form. After submission, please ensure a copy of your valid passport is submitted to the respective business office to facilitate flight and hotel arrangements.
- **Event Capacity:** Availability of participation will be allocated based on the order in which both the completed registration form and deposit are received. Participants who qualify for the “Tri-Annual Growth Challenge - Recognition Trip” will be given priority registration. However, once the event is fully booked, applicants who have not completed the full registration process in time will not be entitled to any reserved slots or compensation. Early registration is strongly encouraged to secure your participation.

2. Registration Eligibility and Event Fees

- **Event Fees:**
 - **[Company-Sponsored Participation]:** All participants who qualify for the “Tri-Annual Growth Challenge 2026 – Recognition Trip” will be fully sponsored by the Company to participate in the Da Nang Recognition Trip.
 - **Note:** For qualifying spouse joint distributorship accounts, complimentary attendance is extended to one registered spouse only. The accompanying spouse may join the recognition trip at a special self-funded rate of US\$2,520. Conditions are as follows:

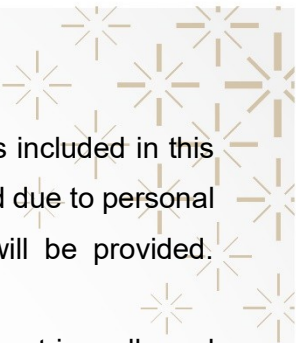
	Pin Title	Spouse Accompanying Conditions
Joint Distributorship Account	AGM, AM+, AM	The joint account must qualify
Non-Joint Distributorship Account	AGM	At least one spouse must qualify

- **[Self-Funded Participation]:** Participants who do not qualify for the incentive but wish to join may do so at a participation fee of US\$2,800 per person.
- **Payment Terms:**
To secure your registration, all participants are required to make a deposit upon registration:
 - **[Step 1]: Deposit Upon Registration**
Please complete the credit card authorization form in full at the time of registration. A deposit of US\$1,300 will be charged upon submission. The same credit card details will also be used for the collection of the remaining balance.
 - **[Step 2]: Balance Payment (If qualification is not achieved)**
If the incentive qualification is not achieved as of the December 2026 sales closing date, the Company will charge the remaining balance of US\$1,500 to the credit card provided at the time of registration by January 5 2027.
(Deposit: US\$1,300 + Balance: US\$1,500 = Total Participation Fee: US\$2,800)
 - Note: If the payment charge is unsuccessful and remains unpaid after the due date, the registration will be deemed forfeited. The deposit paid is non-refundable.
 - **[Deposit Refund]: Refund upon successful qualification**
If you successfully achieve the performance qualification within the challenge period, the Company will refund the US\$1,300 deposit to your bonus account by January 30 2027.
- **Included Items:**
International round-trip air ticket, hotel accommodation, group meals, and local transportation arrangements. This recognition trip does not allow redemption of product vouchers unless otherwise stated.
 - Note: For participants registered under the United States distributorship, the registration fee differs from that of Asian distributorship holders. Please contact your respective business office for details.

3. Terms and Conditions

- i. **Registration Amendments or Cancellation:** Once the registration is confirmed, cancellations, changes, postponements, transfers of registration, or refund requests will not be accepted.

- **No-Show:** In the event of an unexcused absence on the departure date, qualified participants will be required to pay the difference between the full participation fee and the deposit amount US\$1,500, and will also bear any airline-imposed ticket cancellation fees.
- **Group Participation Requirements:** During the trip, participants who fail to join scheduled group activities due to personal reasons, leave the group without permission, or do not follow the official itinerary will not be eligible for any refund. Qualified participants will be required to pay the participation balance of US\$1,500. Any personal safety risks and expenses incurred during the period of separation from the group shall be borne entirely by the participant.
- ii. **Registration Eligibility & Guidelines:** For details on the qualification criteria for the “Tri-Annual Growth Challenge 2026,” please refer to [\[link\]](#). Eligibility for this recognition trip will be based on the performance of the participant’s registered country. All registrations must be submitted through the respective business office.
- iii. **Passport & Visa:** Participants must ensure that their passport is valid beyond July 23 2027. Participants are also responsible for arranging and obtaining a valid visa, where required. If a participant is unable to travel due to visa rejection or any personal entry restrictions, all resulting costs and losses shall be borne by the participant, and no refund will be issued by the Company.
- iv. **Accommodation Arrangements:**
 - **Rooming Arrangement:** The itinerary is based on twin-sharing accommodation. Participants may indicate their preferred roommate (spouse or companion) in the registration form, and the Company will make every effort to accommodate the request. However, the Company reserves the right to make the final decision on room allocation and rooming arrangements, and specific roommate requests are not guaranteed.
 - **Single Room Request:** Single room requests must be made at the time of registration and are subject to an additional charge of US\$230 per night. Once approved, the request cannot be cancelled or refunded.
- v. **Flight Arrangements:** This itinerary will be arranged using group economy-class tickets. Flights will be assigned according to the routing designated for the participant’s registered membership country. Requests to select specific departure or return cities are not permitted. Seat selection or advance seat allocation is also not available, as seating will be assigned by the airline.
- vi. **Travel Safety & Insurance:** Participants are advised to purchase their own travel insurance and overseas medical insurance. During the trip, participants must assess their own health condition. The Company shall not be held liable for any loss, injury, or expenses arising from personal health conditions, pre-existing medical history, or sudden illness. In the event of force majeure, including but not limited to natural disasters or pandemics, the Company reserves the right to modify, cancel or terminate the itinerary.

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- vii. **Itinerary Terms:** All transportation, accommodation, and meal arrangements included in this itinerary are non-refundable and non-exchangeable if partially or fully unused due to personal reasons. No cash refunds, compensation, or alternative arrangements will be provided. Requests for itinerary postponement will not be accepted.
 - viii. **Meals & Other Expenses:** Due to differences in local food culture across countries, all meal arrangements during the trip will be based on standard menus provided by hotels and restaurants. Individual customisation requests cannot be accommodated.
 - **Vegetarian Meals:** In some destinations, vegetarian meals may contain ingredients such as onion, ginger, garlic, eggs, or dairy products. Meals are generally prepared using vegetables, tofu, pickles, fruits, rice, and noodles. Vegetarian participants are kindly advised to take note.
 - **Halal Meals:** This itinerary does not provide Halal-certified meals. Participants requiring Halal dietary arrangements are advised to assess suitability prior to registration.
 - **Other Expenses:** The itinerary includes daily standard meals. Any additional food, beverages, or personal orders made at restaurants will be at the participant's own expense and must be settled directly with the restaurant.
 - ix. **Itinerary Changes Due to Force Majeure:** In the event of force majeure circumstances, including but not limited to natural disasters, public health measures, weather conditions, flight disruptions, lost luggage, or transportation delays, the Company reserves the right to cancel, postpone, or modify the itinerary to ensure participant safety. No refund, compensation, or cash redemption shall be provided.
 - x. **Tax Regulations:** In accordance with USA tax regulations, the value of the incentive reward is considered part of the individual's taxable income and must be declared under personal income tax filings for the relevant year.
 - xi. **Interpretation of Terms:** Nefful International reserves the right to amend the content of this incentive program, itinerary arrangements, and related terms and conditions. The Company also retains the final right of interpretation.

07.23.2026

