

2023 ANNUAL AWARD REQUIREMENT LIMITED-TIME SALES VOLUME ADD-ON ADJUSTMENT

Nefful USA is poised to celebrate its 22nd anniversary. In an effort to boost motivation among partners, the company has devised a plan to offer more opportunities for commendation. The aim is to allow a greater number of partners to relish the valuable spotlight of receiving awards on stage. Consequently, the 'Limited-Time Sales Volume Add-On Adjustment' will be implemented from December 21st to December 28th 2023, 17:00. This initiative seeks to inspire partners to attain a heightened sense of achievement and pursue their goals as the year ends.

Nefful USA 22nd Anniversary (2023) Annual Awards Requirements Time-Limited Sales Volume Add-On Adjustment is as follow:

Pin Title	2023 Annual Sales Volume Limited-Time Add-On Period	Group Volume Add-On	Organization Volume Add-On
AM/AM+	December 21 st – December 28 th , 17:00	100%	100%
AGM		-	150%

★ Terms and Conditions:

1. Due to system maintenance, partners seeking information on annual sales volume during the limited-time sales volume add-on period are encouraged to reach out to Nefful USA. Our Customer Service team will be available to assist with inquiries. We appreciate your patience and apologize for any inconvenience caused.
2. This announcement exclusively pertains to the add-on adjustment for sales volume in the designated period. The calculation for the annual award will follow the conditions outlined in the "Nefful International Annual Awards Requirements 2023 Sales Volume Add-on" which was announced in June.
3. The purpose of the add-on adjustment is to multiply sales volume achievements. Hence, the advancement to the pin titles of M, AM, AM+ or AGM, as well as any commissions or bonuses earned from the sales volume add-on will not be taken into consideration.
4. In relation to the "Nefful USA 22nd Annual Awards Requirements (2023)" announcement:
 - (i) The add-on adjustment is limited to the Organizational Volume and does not encompass the Group Volume when determining eligibility for the "Hall of Fame" qualification stated under Point 2 of the aforementioned announcement.
 - (ii) The calculation method described in Clause 2 of Point 3, which involves multiplying the AGM's Organization Volume by 1.5 after adding the advancement sales volume

of the first-generation downline AM+ (capped at 200,000), is not eligible for the add-on adjustment.

5. The add-on adjustment mentioned does not extend to the calculation of award recognition, sales volume requirement and qualifications for the following commendations: "AM Annual Sales – Rising Star Award", " AGM Annual Sales - Pinnacle Star Award" and "Biannual Growth Challenge 2023".
6. This limited-time add-on adjustment is applicable only to orders newly placed from December 21st to December 28th 2023.
7. Nefful International reserves the right to amend the terms and conditions at any time without prior notice.

12.21.2023