

NEFFUL INTERNATIONAL

ANNUAL AWARDS REQUIREMENTS 2023

SALES VOLUME ADD-ON

With the objective of providing robust support to our valued partners and empowering them to achieve remarkable success in their careers and aspirations, the Company is delighted to introduce an add-on enhancement incentive aimed to amplify the opportunities for performance recognition, fostering a greater sense of achievement and drive to pursue goals. In line with this, we are excited to present the sales volume add-on enhancement for the upcoming Annual Awards Requirements 2023. The enhancements are designed to fuel your motivation and inspire you to continually push your boundaries.

Nefful USA 22nd Anniversary (2023) Annual Awards Requirements sales volume add-on and calculation method is as follow:

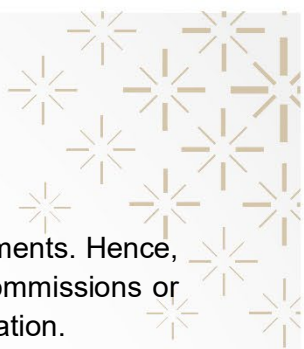
Pin Title	2023 Annual Sales Volume Qualifying Period	Group Volume Add-On	Organization Volume Add-On
AM/AM+	July – December	50 %	50%
AGM	July – December	-	50 %

Example using AM:

Dist. No.	Dist. Name	Pin Title	Actual Sales Volume	Add-On of 50%	Final Sales Volume		
12345*	Xu**	AM	Group Volume (July – December)				
			10,000	+	5,000	=	15,000
			Organization Volume (July – December)				
			10,000	+	5,000	=	15,000

Example using AGM:

Dist. No.	Dist. Name	Pin Title	Actual Sales Volume	Add-On of 50%	Final Sales Volume	
00012*	Xu**	AGM	Organization Volume (July– December)			
			10,000	+	5,000	=

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- ※ The purpose of the add-on enhancement is to multiply sales volume achievements. Hence, the advancement to the pin titles of M, AM, AM+ or AGM, as well as any commissions or bonuses earned from the sales volume add-on, will not be taken into consideration.
 - ※ In relation to the “Nefful USA 22nd Annual Awards Requirements (2023)” announcement:
 - The add-on enhancement is limited to the Organizational Volume and does not encompass the Group Volume when determining eligibility for the "Hall of Fame" qualification stated under Point 2 of the aforementioned announcement.
 - The calculation method described in Clause 2 of Point 3, which involves multiplying the AGM's Organization Volume by 1.5 after adding the advancement sales volume of the first-generation downline AM+ (capped at 200,000), is not eligible for the add-on enhancement.
 - ※ The add-on enhancement mentioned does not extend to the calculation of award recognition, sales volume requirement and qualifications for the following commendations: "AGM Annual Sales - Pinnacle Star Award", "AM Annual Sales – Rising Star Award", "Biannual Growth Challenge 2023," and "NI Powder Recharge Camp".
 - ※ Nefful International reserves the right to amend the terms and conditions at any time without prior notice.

Wishing you prosperity in your business.

06.30.2023



妮芙露國際 2023 年度表揚之業績標準加碼辦法

為給予夥伴們強而有力的支持，讓夥伴得以成就輝煌事業及夢想，因此公司透過提供的激勵加碼，以提高夥伴獲得榮耀表揚的機會，期為夥伴帶來更高的成就感與追求目標，以下為針對 2023 年度表揚，公司所推出之業績標準加碼辦法，期盼帶給大家持續衝刺的動力！

「美國妮芙露 22 週年慶（2023 年）表揚獎項及業績標準」之業績標準加碼辦法，加乘計算方式如下：

聘階	2023 年度業績期間	小組業績加乘	整組業績加乘
AM/AM+	7 月~12 月	50 %	50 %
AGM	7 月~12 月	-	50 %

AM 加乘計算範例說明：

會員編號	會員名稱	聘階	實際業績	加乘 50 %	加碼後業績		
12345*	許**	AM	7~12 月 小組				
			10,000	+	5,000	=	15,000
			7~12 月 整組				
			10,000	+	5,000	=	15,000

AGM 加乘計算範例說明：

會員編號	會員名稱	聘階	實際業績	加乘 50 %	加碼後業績
00012*	許**	AGM	7~12 月 整組		
			10,000	+	5,000

※ 本加碼辦法旨在業績加乘，故 M、AM、AM+、AGM 因而產生之加乘業績，將不列入聘階晉升及獎金計算。

※ 針對已頒布之「美國妮芙露 22 週年慶（2023 年）表揚獎項及業績標準」：

- 第二項所述之「名人堂」，僅整組業績之計算適用此加碼辦法，小組業績則不適用。
- 第三項第 2 款所述之區總本人整組業績加計直屬第一代下線 AM+ 晉升業績（最多以 20 萬為限）之 1.5 倍後，恕不適用此加碼辦法重複計算之。

※ 本加碼辦法恕不適用於「AGM 年度業績獎項 – 卓越群星」、「AM 年度業績獎項 – 潛力青年」、「2023 年半年度業績躍進挑戰」及「妮的新識界 增能充電營」相關表揚獎項、業績標準計算及其獎勵辦法與資格。

※ 妮芙露國際保有更改活動內容之權利。

2023 年 6 月 30 日