

TRI-ANNUAL GROWTH CHALLENGE 2026

RECOGNITION TRIP – DA NANG

Dear Partners,

Qualifying partners will have the opportunity to travel to Da Nang, Vietnam, a sun-soaked coastal destination, as a reward for their achievements.

When effort meets opportunity, success follows. To encourage partners to break through their limits and achieve their goals, Da Nang has been selected as the recognition trip destination. Achievers will enjoy its beautiful beaches, warm sunshine, sea breeze, and rich cultural charm.

Let us move forward together, stay focused, and aim for Da Nang—where your success moment awaits.



1. Details of Event:

- **Event Dates:** 01.19.2027 (Tuesday) – 01.22.2027 (Friday)
- **Eligibility:** Nefful International Independent Distributors only
- **Registration Period:** 7.23.2026 (Thursday) till 10.30.2026 (Friday), 17:00 or until registration is full, whichever comes first.
- **Registration Method:** Click [\[link\]](#) or scan the QR code on the right to complete and submit the registration form. After submission, please ensure a copy of your valid passport is submitted to the respective business office to facilitate flight and hotel arrangements.
- **Event Capacity:** Availability of participation will be allocated based on the order in which both the completed registration form and deposit are received. Participants who qualify for the “Tri-Annual Growth Challenge - Recognition Trip” will be given priority registration. However, once the event is fully booked, applicants who have not completed the full registration process in time will not be entitled to any reserved slots or compensation. Early registration is strongly encouraged to secure your participation.

2. Registration Eligibility and Event Fees

- **Event Fees:**
 - **[Company-Sponsored Participation]:** All participants who qualify for the “Tri-Annual Growth Challenge 2026 – Recognition Trip” will be fully sponsored by the Company to participate in the Da Nang Recognition Trip.
 - **Note:** For qualifying spouse joint distributorship accounts, complimentary attendance is extended to one registered spouse only. The accompanying spouse may join the recognition trip at a special self-funded rate of US\$2,520. Conditions are as follows:

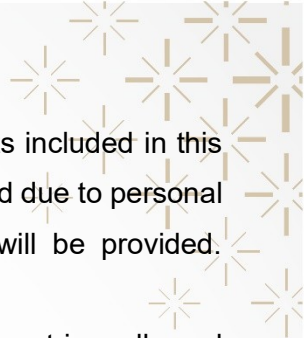
	Pin Title	Spouse Accompanying Conditions
Joint Distributorship Account	AGM, AM+, AM	The joint account must qualify
Non-Joint Distributorship Account	AGM	At least one spouse must qualify

- **[Self-Funded Participation]:** Participants who do not qualify for the incentive but wish to join may do so at a participation fee of US\$2,800 per person.
- **Payment Terms:**
To secure your registration, all participants are required to make a deposit upon registration:
 - **[Step 1]: Deposit Upon Registration**
Please complete the credit card authorization form in full at the time of registration. A deposit of US\$1,300 will be charged upon submission. The same credit card details will also be used for the collection of the remaining balance.
 - **[Step 2]: Balance Payment (If qualification is not achieved)**
If the incentive qualification is not achieved as of the December 2026 sales closing date, the Company will charge the remaining balance of US\$1,500 to the credit card provided at the time of registration by January 5 2027.
(Deposit: US\$1,300 + Balance: US\$1,500 = Total Participation Fee: US\$2,800)
 - Note: If the payment charge is unsuccessful and remains unpaid after the due date, the registration will be deemed forfeited. The deposit paid is non-refundable.
 - **[Deposit Refund]: Refund upon successful qualification**
If you successfully achieve the performance qualification within the challenge period, the Company will refund the US\$1,300 deposit to your bonus account by January 30 2027.
- **Included Items:**
International round-trip air ticket, hotel accommodation, group meals, and local transportation arrangements. This recognition trip does not allow redemption of product vouchers unless otherwise stated.
 - Note: For participants registered under the United States distributorship, the registration fee differs from that of Asian distributorship holders. Please contact your respective business office for details.

3. Terms and Conditions

- i. **Registration Amendments or Cancellation:** Once the registration is confirmed, cancellations, changes, postponements, transfers of registration, or refund requests will not be accepted.

- **No-Show:** In the event of an unexcused absence on the departure date, qualified participants will be required to pay the difference between the full participation fee and the deposit amount US\$1,500, and will also bear any airline-imposed ticket cancellation fees.
- **Group Participation Requirements:** During the trip, participants who fail to join scheduled group activities due to personal reasons, leave the group without permission, or do not follow the official itinerary will not be eligible for any refund. Qualified participants will be required to pay the participation balance of US\$1,500. Any personal safety risks and expenses incurred during the period of separation from the group shall be borne entirely by the participant.
- ii. **Registration Eligibility & Guidelines:** For details on the qualification criteria for the “Tri-Annual Growth Challenge 2026,” please refer to [\[link\]](#). Eligibility for this recognition trip will be based on the performance of the participant’s registered country. All registrations must be submitted through the respective business office.
- iii. **Passport & Visa:** Participants must ensure that their passport is valid beyond July 23 2027. Participants are also responsible for arranging and obtaining a valid visa, where required. If a participant is unable to travel due to visa rejection or any personal entry restrictions, all resulting costs and losses shall be borne by the participant, and no refund will be issued by the Company.
- iv. **Accommodation Arrangements:**
 - **Rooming Arrangement:** The itinerary is based on twin-sharing accommodation. Participants may indicate their preferred roommate (spouse or companion) in the registration form, and the Company will make every effort to accommodate the request. However, the Company reserves the right to make the final decision on room allocation and rooming arrangements, and specific roommate requests are not guaranteed.
 - **Single Room Request:** Single room requests must be made at the time of registration and are subject to an additional charge of US\$230 per night. Once approved, the request cannot be cancelled or refunded.
- v. **Flight Arrangements:** This itinerary will be arranged using group economy-class tickets. Flights will be assigned according to the routing designated for the participant’s registered membership country. Requests to select specific departure or return cities are not permitted. Seat selection or advance seat allocation is also not available, as seating will be assigned by the airline.
- vi. **Travel Safety & Insurance:** Participants are advised to purchase their own travel insurance and overseas medical insurance. During the trip, participants must assess their own health condition. The Company shall not be held liable for any loss, injury, or expenses arising from personal health conditions, pre-existing medical history, or sudden illness. In the event of force majeure, including but not limited to natural disasters or pandemics, the Company reserves the right to modify, cancel or terminate the itinerary.

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- vii. **Itinerary Terms:** All transportation, accommodation, and meal arrangements included in this itinerary are non-refundable and non-exchangeable if partially or fully unused due to personal reasons. No cash refunds, compensation, or alternative arrangements will be provided. Requests for itinerary postponement will not be accepted.
 - viii. **Meals & Other Expenses:** Due to differences in local food culture across countries, all meal arrangements during the trip will be based on standard menus provided by hotels and restaurants. Individual customisation requests cannot be accommodated.
 - **Vegetarian Meals:** In some destinations, vegetarian meals may contain ingredients such as onion, ginger, garlic, eggs, or dairy products. Meals are generally prepared using vegetables, tofu, pickles, fruits, rice, and noodles. Vegetarian participants are kindly advised to take note.
 - **Halal Meals:** This itinerary does not provide Halal-certified meals. Participants requiring Halal dietary arrangements are advised to assess suitability prior to registration.
 - **Other Expenses:** The itinerary includes daily standard meals. Any additional food, beverages, or personal orders made at restaurants will be at the participant's own expense and must be settled directly with the restaurant.
 - ix. **Itinerary Changes Due to Force Majeure:** In the event of force majeure circumstances, including but not limited to natural disasters, public health measures, weather conditions, flight disruptions, lost luggage, or transportation delays, the Company reserves the right to cancel, postpone, or modify the itinerary to ensure participant safety. No refund, compensation, or cash redemption shall be provided.
 - x. **Tax Regulations:** In accordance with USA tax regulations, the value of the incentive reward is considered part of the individual's taxable income and must be declared under personal income tax filings for the relevant year.
 - xi. **Interpretation of Terms:** Nefful International reserves the right to amend the content of this incentive program, itinerary arrangements, and related terms and conditions. The Company also retains the final right of interpretation.

07.23.2026



2026 三季度業績躍進挑戰

榮耀之旅 – 越南峴港

親愛的夥伴，您好：

2026 年季度業績挑戰達標夥伴將有機會前往充滿陽光與海風的越南峴港，享受專屬於努力者的榮耀假期，讓每一份付出都化為值得驕傲的回報。

當努力遇上機會，成就就會發光；當目標明確，旅程就有了方向。為鼓勵夥伴突破自我，共同為事業經營目標衝刺；公司精選越南峴港作為榮耀之旅目的地，將獎勵達標夥伴走進碧海藍天與金色沙灘交織的度假勝地，感受迷人陽光、海風與充滿文化韻味的城市風貌。讓我們一起點燃行動力，衝刺業績，攜手邁向峴港，在陽光與海岸之間，迎接屬於你的高光時刻！



一、活動辦法:

- **活動日期**：2027 年 1 月 19 日（二）至 2027 年 1 月 22 日（五）
- **活動對象**：僅限妮芙露國際直銷商
- **報名日期**：2026 年 7 月 23 日（四）起至 2026 年 10 月 30 日（五）17:00 或額滿截止。
- **報名方式**：請點擊[連結](#)或掃描右方二維碼，完整填妥報名表單並送出。完成報名後，請務必提交有效護照影本予該國營業據點，以利後續機票與飯店預訂安排。
- **活動名額**：本活動之名額將以「報名表」及「訂金」皆完成提交之順序錄取。符合「三季度」業績躍進挑戰榮耀之旅達標者，將列為本活動之優先錄取名單；惟若報名人數額滿時，未及時完成完整報名程序者，恕無法額外保留名額或提供補償，敬請及早報名以確保權益。

二、報名資格與活動費用

- **活動費用**：
 - **【公司全額招待】**：凡達成 2026「三季度」業績躍進挑戰榮耀之旅之資格者，公司將全額招待參加本次峴港榮耀之旅。

- **特別說明**：配偶優惠價 US\$2,520 自費報名參與之條件

	聘階	配偶同行條件
夫妻合併編號	AGM, AM+, AM	此編號達標
非夫妻合併編號	AGM	夫妻中其中一位需達標

- **【自費參加】**：未達獎勵資格，但希望一同參與者，活動費用為：US\$2,800 / 每位

- **款項繳付規範**：

為保障您的報名資格，所有報名者皆需先完成訂金繳付：

- **【第一步】：報名時先付訂金**
報名時請完整填寫刷卡授權資料，公司將先收取訂金：US\$1,300。此信用卡資料亦將作為後續尾款扣款使用。
- **【第二步】：若尚未達標，補繳尾款**
若截至 2026 年 12 月業績結算日仍未達成獎勵資格，公司將於 2027 年 1 月 5 日前自您報明時所提供的信用卡中扣款尾款：US\$1,500。
(訂金 US\$1,300 + US\$1,500 = 活動全額 US\$2,800)
 - **特別說明：**如扣款失敗且逾期未完成付款，視同放棄參加資格，已繳訂金恕不退還。
- **【訂金返還】：若成功達標，退回訂金**
若您在業績挑戰期間內成功達標，公司將於 2027 年 1 月 30 日將您先前繳付的 US\$1,300 訂金退回至您的獎金帳戶。
- **費用包含項目：**國際來回機票、飯店住宿、團體餐食及當地交通安排，本活動恕不接受商品抵用券折抵，除非另作聲明。
 - **特別說明：**美國入會籍之報名者，報名費將異於亞洲入會籍之報名費，請洽詢所屬營業據點。

三、條款與細則

1. **報名異動或取消：**報名經確認後，恕不得取消、更改、延期、轉讓名額或要求退款。
 - **缺席：**若於啟程日無故缺席，招待達標者須補繳活動全額與訂金之差額 US\$1,500，並額外負擔航空公司規定之機票取消手續費。
 - **行程離隊規範：**行程中，凡因個人因素未準時集合、私自離隊或未隨團，恕不退費，達標者須補繳活動差額 US\$1,500；離隊期間之個人安全及衍生費用由參加者全額自理。
2. **報名條件與規範：**有關 2026 年「三季度」業績躍進挑戰標準，請參閱[連結](#)。活動限以參加者之「入會籍國家」業績為準，並須向該國營業據點報名參加。
3. **護照與簽證：**參加者須確保護照有效期至 2027 年 7 月 23 日以後，並自行負責辦理有效簽證。若因簽證遭拒或個人入境限制導致無法成行，其損失由參加者自理，公司恕不退費。
4. **住宿安排：**
 - **房型安排：**本行程以兩人一室規畫。您可於報名表中填入欲同房之配偶或室友，公司將盡可能依您的意願安排。惟公司仍保留最終房型及配房規畫之權利，恕無法完全保證同房室友之指定。
 - **單人房申請：**請於報名時提出並加收每晚 US\$230，凡經核可恕不受理取消或退款。
5. **航班規範：**本行程全程使用「團體經濟艙」機票，航班將依照入會籍國家指定之航程，不得指定出發地及返抵地。座位則不適用預選或指定座位，將由航空公司統一安排。

6. **旅遊安全與保險：**建議參加者自行加投旅遊平安險及海外醫療險。行程中，請務必衡量自身健康狀況；若因個人體質、既有病史或突發疾病導致之損失，公司恕不負擔賠償責任。如遇天災、疫情等不可抗力因素，公司保留變更或終止行程之權利。
7. **行程規範：**本行程包含之所有交通與食宿費用，若因個人因素全部或部分未使用，均不得請求退費、賠償、兌換現金或任何替代方案，且公司恕不接受任何行程延期之申請。
8. **餐食與其他消費：**鑒於各國飲食文化差異，活動期間之餐食安排均依當地飯店與餐廳提供之選項統一供應，恕無法提供個別客製調整。
 - **素食：**部分地區所提供之素食可能含有蔥、薑、蒜、蛋或奶等食材；餐廳多以蔬菜、豆腐、漬物、水果及飯麵為主，敬請茹素夥伴理解並配合。
 - **清真飲食 (Halal)：**本行程恕不提供清真 (Halal) 認證餐食，請於報名前自行評估。
 - **其他消費：**本行程包含每日基本餐食。凡於餐廳加點額外之酒水、食物或個人需求，須自行向餐廳支付費用。
9. **行程異動聲明：**若遇天災、防疫政策、氣候、航班、行李延誤或交通堵塞等不可抗力因素導致行程變動，公司為保障安全，保留停止、延後或變更行程之權利；參加者不得請求退費、賠償或要求兌換現金。
10. **稅務規範：**依據美國所得稅法規定，達標獎勵價值應列入個人其他所得，並依法辦理當年度綜合所得稅申報。
11. **活動解釋權：**妮芙露國際保留調整本活動內容、行程安排及相關規定之權利，並保有最終解釋權。

妮芙露國際

2026 年 7 月 23 日