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Terms & Conditions

- Images are for illustration purposes only. Please refer to the announcement of the Nefful International "Annual Awards Requirement" and "Tri-Quarter Growth Challenge" in 2024 for more details. The details of the travel timerary will be shared in due course. The travel dates and plans for the incentive trip may be adjusted based on circumstances, with the possibility of alternative rewards. Nefful International reserves the right to amend the trip itinerary, terms and conditions at any time without prior notice.



NEFFUL INTERNATIONAL GLOBAL ANNIVERSARY CELEBRATIONS 2025

Dear Partners,

United in solidarity and mutual support across nations, Nefful International has emerged as a highly esteemed multinational direct selling brand. We firmly believe in the strength of our slogan, 'WE ARE ONE NEFFUL TEAM'. It stems from partners around the globe, with diverse cultural backgrounds, who unite with the same spirit and belief, overcoming challenges together, supporting and encouraging each other. Together, we uphold our passion for business and operational principles, leading to remarkable accomplishments today.

To share the joy of reaching milestones and reward our partners with memorable travel experiences, in 2025, the company will host a global annual celebration and award ceremony in Hong Kong, coinciding with Nefful Hong Kong's 20th Anniversary. All partners who have achieved the 'Annual Award Requirements 2024' and excelled in the 'Tri-Quarter Growth Challenge' will be invited. Additionally, an incentive trip will be organized to welcome our outstanding achievers. We encourage every partner to seize this opportunity, give their best, and join us in Hong Kong to create cherished memories together and celebrate life's achievements.

Details of Event and Incentive Rewards

- 1. Period : March 14th 2025 March 18th 2025
- 2. Eligibility : Achievers of Annual Award 2024 or Qualifiers of the Tri-Quarter Growth Challenge Rewards Trip
- 3. Incentive Reward: 5D4N Trip to Hong Kong and Macau
- 4. Registration Period: May 2nd 2024 (Thursday), 10:00 till November 9th 2024 (Saturday), 17:00 or until fully registered
- 5. Registration Method : Download the registration form <u>here</u>. Submit the completed form along with a copy of your passport via counter, fax, or email.
- **6.** Event Fees: All registrants must submit a deposit of US\$700
 - * Regulations pertaining to event fees:
 - i. Achievers of AGM Decamillion Master Performance Award & above in 2024 are eligible for preferential rate and can extend an invitation to a participating guest (restricted to members) for the event.
 - 1. Invited Partner (AGM): US\$3,500
 - 2. Invited Partner (Non-AGM): US\$3,800
 - ii. For joint distributorship accounts that qualify, only one spouse is allowed to attend complimentary.



Terms and conditions:

- 1. To ensure the rights of all participants, registration is mandatory for this event. Failure to submit a registration form to the company will result in the inability to guarantee a place for participation in the event.
- 2. Priority for participation in this event will be given to achievers of the "2024 Annual Awards Requirements" and those who qualify for the incentive trip in the "Tri-Quarter Growth Challenge." Participants who meet the requirements but are unable to register successfully due to full capacity will not receive any compensation. You are encouraged to promptly complete your registration. For more details, please refer to the announcements here.
- 3. Credit card information must be provided upon submission of the registration form, product vouchers are not accepted, unless explicitly stated otherwise.
- 4. The entitlement for this trip is non-transferable. Failure to participate will be considered as voluntarily forfeiting the reward, and the company will not arrange alternative rewards.
- 5. Those who achieve success in the third quarter of the Tri-Quarterly Growth Challenge will not be able to attend the reward trip or the recognition ceremony. The company will provide compensation in the form of product vouchers worth US\$75
- 6. In recognition of achievers with registered accounts in Hong Kong, during the event in Hong Kong from March 14th to 15th 2025, where travel arrangements are not necessary, the company will provide product vouchers worth US\$220 as compensation. Achievers are welcomed to request their accommodation needs from the company. Additionally, for those who do not need accommodation arrangements, the company will also provide product vouchers worth US\$220 as compensation.
- 7. Upon submission of the registration form, it is considered as an agreement to fully participate in the event itinerary. Cancellations or refund requests will not be accepted. In the event of non-attendance on the departure day or departure from the group without prior approval from the company, the company reserves the right to deny any refund requests and may impose an additional fee of US\$3,100 for the event.
- 8. In the event the registrant who is unable to meet the qualifying criteria will be required to supplement an additional US\$3,100 by January 17th 2025 (Monday) in order to participate in the event. If the payment is not made, no refund of deposit will be reimbursed as it will be deemed as a forfeit.
- 9. It is a prerequisite for participation in this overseas trip that participants ensure their passports remain valid for at least six months beyond the departure date, with the expiration date falling after September 18th 2025. Furthermore, participants are required to submit a photocopy of their passport in advance. Should entry into Hong Kong and Macau from the participant's country of nationality necessitate a visa, it is their responsibility to complete the application process prior to departure and ensure all relevant documentation is prepared for inspection.
- 10. During the trip, all arrangements such as departure times, room allocations for accommodation, and meals will be organized by the company. Accommodation will be provided on a twin-sharing basis. Participants who wish to request a single room should do so at the time of registration, an additional charge of US\$185 per night will be applied. Once such requests are approved, they cannot be cancelled or refunded.
- 11. For couples who are not under joint distributorship account and one of the spouse does not hold the AGM pin title, but the request is made to stay in the same room and upgrade to the room type for AGM, the additional accommodation fee of US\$750 for 4 nights will be required.
- 12. All expenses covered in this trip, including sponsored meals, activities and events, accommodation, and transportation, are non-refundable and non-compensable if not



utilized in full or in part. They shall not be exchanged for cash or any other form of compensation.

- 13. Travel insurance is not included in the travel package. Participants are strongly advised to purchase their own travel insurance. During the trip, participants must adhere to the company's requirements and refrain from leaving the group arbitrarily. In the event of any personal belongings lost or other accidents occurring due to individual factors, the company bears no responsibility.
- 14. Incentive prizes or award are taxable as compensation regardless of whether the prize or award is in the form of cash, merchandise, or travel.
- 15. Given the diversity of customs and dietary preferences across different regions, vegetarian dietary practices abroad often incorporate ingredients like onions, ginger, garlic, eggs, and dairy. Beyond Chinese restaurants managed by ethnic Chinese, most restaurants mainly offer vegetable and tofu-based dishes. In cases of hotel dining or buffet arrangements, the selections typically include vegetables, pickles, fruits, rice, or noodles. Hence, we advise vegetarian guests that arrangements for vegetarian meals during overseas group tours will depend on local circumstances. Your understanding is greatly appreciated.
- 16. The company does not entertain requests for itinerary postponement. Participants are responsible for arranging their own round-trip transportation between their residence and the airport in their home country.
- 17. The company retains the right to postpone or cancel the trip in the event of natural disasters such as earthquakes, typhoons, torrential rain, etc., or situational changes related to the pandemic/epidemic for safety reasons.
- 18. Nefful International reserves the right to amend the itinerary and terms and conditions at any time without prior notice.

05.01.2024





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- 際11年9天7年93 * 置片値代参考。 * 置片値代参考。 * 進始的容勝意約能失驚調際2024年「全球表播獎項及業績機準」及「三季度業績確違挑戰」之相關公告。 * 此等確之施」詳細活動內容將男子公告。 * 此依逆內容將視當地實際情況進行異動或調整,亦可能改以其他識動方式替代。 * 能美麗溫際公司保留更改活動內容之權利。



INTERNATIONAL

妮芙露國際 2025 年週年誌慶暨表揚大會

全球合辦公告

長久以來,在全球各國夥伴團結一心、同舟共濟下,共同創造了如今聲譽卓著的跨國直 銷企業品牌。我們相信「WE ARE ONE NEFFUL TEAM」從來就不只是口號,更是來自全球不 同文化背景夥伴們共同克服困難、相互扶持,在妮芙露國際一起打拼事業的經營理念,締造今 日的非凡事業佳績。為給予夥伴共同歡慶分享達標的喜悅及獎勵旅遊的機會,2025年公司將 藉妮芙露香港 20週年誌慶之際,匯集所有達成「2024年全球表揚獎項及業績標準」及「三季 度業績躍進挑戰」之夥伴聚首於香港授獎表揚;同時將規畫「榮耀之旅」招待優秀的得獎者, 敬盼與您共襄盛舉高光時刻,續寫輝煌。

活動辦法與細則:

- 1. 活動日期: 2025年3月14日~2025年3月18日
- 2. 參加資格:「2024年度得獎者」或符合「三季度」業績躍進挑戰榮耀之旅之得獎者。
- 5. 獎勵內容:港澳5天4夜榮耀之旅。
- 報名日期:2024年05月02日(四)上午10:00起至11月9日(六)17:00止或額滿 截止。
- 報名辦法:點擊<u>下載</u>報名表,完整填妥後,連同護照影本,以<u>臨櫃、傳真</u>或 <u>Email</u> 繳交
 至各營業據點。
- 6. 報名費用:凡報名參加者,皆須繳付訂金 US\$700。

※ 活動費用相關規範如下:

i. 2024 年度千萬業績獎以上得獎者得享以優惠價,邀請一位夥伴(限會員)參與
 本次活動。依據所邀夥伴聘階對應之優惠如下:

1. 所邀夥伴為 AGM 聘階:優惠價 US\$3,500

2. 所邀夥伴非 AGM 聘階:優惠價 US\$3,800

ii. 夫妻合併之達標者,獎勵名額僅提供一位。



報名注意事項:

- 為保障全體參與者之權益,本活動採報名登記制,凡未能於截止時間內完成報名登記者, 公司將無法保證您的活動參與名額。
- 「2024年度得獎者」及符合「三季度」業績躍進挑戰榮耀之旅之得獎者,皆屬報名參與本活動之優先錄取名單;但若因報名額滿,而未能完成報名之優先錄取名單者,則恕不額外提供補償方案,故籲請報名從速。詳細條件及辦法請點擊參閱公告。
- 3. 報名表繳交需同時提交信用卡資料,本行程恕不受理商品抵用券,除非另作聲明。
- 4. 本活動獎勵名額不得轉讓,若不克參加則視同主動棄權,公司將不另行安排替代獎勵。
- 5. 僅符合第三季度之業績躍進挑戰標準,因無法免費參與本次榮耀之旅進行授獎表揚者, 公司將以 US\$75 商品抵用券作為補償獎勵。
- 6. 考量香港入會籍之得獎者,於 2025 年 3 月 14 日至 15 日香港活動期間,因行程無需機 票,公司將提供 US\$220 商品抵用券作為補償獎勵;住宿方面則請得獎者主動知會公司 需求,無需住宿訂房者,公司亦將提供 US\$220 商品抵用券作為補償獎勵。
- 7. 報名表繳交後,則視同同意全程參與本活動行程,即不得取消或要求退費;如因個人因 素未能準時出席或私自脫隊,公司恕不受理退費事宜,且將收取本次活動之差額費用 US\$3,100。
- 報名成功,但未達成活動獎勵標準者,則須於2025年1月17日(一)前,額外補繳
 US\$3,100,以全額方式參與本次活動。未補繳者,視為中途棄權參與本次活動,其已預 收之報名訂金,則不予退還。
- 9. 本行程為海外行程,請參加者確認護照有效期為離境日起始計算之六個月以上(即護照所示之效期截止日期須為 2025 年 9 月 18 日後);並請主動提交護照影本至各營業據點,如國籍所在地入境香港及澳門需申請簽證者,亦請於出發前申請完畢,並備妥相關資料以備查驗。
- 10.行程中如出發時間、住宿房間分配、餐飲等皆由公司統一安排。住宿房間採二人一室。 欲申請單人房間者,請於報名同時,即提出申請(每晚將額外收取 US\$185 元)。凡申 請核可後,則不得要求取消或退款。
- 11.若夫妻未合併,而僅有一位為 AGM 時,入宿飯店要求進住同一房間並升等為 AGM 房型 時,則需補繳住宿差額 4 晚共 US\$750。
- 12.本行程所包含之交通、食宿、活動與節目等費用,全部或部分未使用不得請求退費或賠償,亦不得要求兌換為現金或改以其他替代補償之交通、食宿。



- 13.旅行保險不包含在旅行配套中,建議參加者自行投保個人旅遊險。旅遊期間,參加者須 遵守公司規定,並請勿任意脫團;若為個人因素,途中發生任何物品遺失或其它意外, 公司恕不承擔任何責任。
- 14.獲享公司活動獎勵或獎品,包括但不限於旅遊活動、現金或贈品等,皆需按法規申報個 人所得。
- 15.由於各國風俗民情不同,許多國家地區之素食餐,可能含有蔥、薑、蒜、蛋、奶等食材。 若為中華料理餐廳所提供之素食,可能提供蔬菜、豆腐等食材料理為主;若飯店用餐或 一般餐廳之自助餐,則可能為蔬菜、漬物、水果等佐以白飯或麵食餐點為主。故特別提 醒素食貴賓,海外團體素食餐之安排,將一體適用舉辦活動所配合之當地飯店與餐廳, 並以其所提供之素食餐點為準,敬請見諒。
- 16.公司恕不受理任何行程延期之要求,另參加者須自行安排自宅至國內機場之來回接送。
- 17.若遇天然災害,如地震、颱風、豪雨,或防疫政策等不可抗力之因素,以致活動無法如 期舉行,為保障安全,公司保留停止或延後舉辦之權利。
- 18. 妮芙露國際保留解釋及更改活動內容之權利, 恕不另行通知。

2024年05月01日

