

NEFFUL INTERNATIONAL GLOBAL ANNIVERSARY CELEBRATIONS 2025

Dear Partners,

United in solidarity and mutual support across nations, Nefful International has emerged as a highly esteemed multinational direct selling brand. We firmly believe in the strength of our slogan, 'WE ARE ONE NEFFUL TEAM'. It stems from partners around the globe, with diverse cultural backgrounds, who unite with the same spirit and belief, overcoming challenges together, supporting and encouraging each other. Together, we uphold our passion for business and operational principles, leading to remarkable accomplishments today.

To share the joy of reaching milestones and reward our partners with memorable travel experiences, in 2025, the company will host a global annual celebration and award ceremony in Hong Kong, coinciding with Nefful Hong Kong's 20th Anniversary. All partners who have achieved the 'Annual Award Requirements 2024' and excelled in the 'Tri-Quarter Growth Challenge' will be invited. Additionally, an incentive trip will be organized to welcome our outstanding achievers. We encourage every partner to seize this opportunity, give their best, and join us in Hong Kong to create cherished memories together and celebrate life's achievements.

Details of Event and Incentive Rewards

1. Period : March 14th 2025 – March 18th 2025
2. Eligibility : Achievers of Annual Award 2024 or Qualifiers of the Tri-Quarter Growth Challenge Rewards Trip
3. Incentive Reward: 5D4N Trip to Hong Kong and Macau
4. Registration Period: May 2nd 2024 (Thursday), 10:00 till November 9th 2024 (Saturday), 17:00 or until fully registered
5. Registration Method : Download the registration form [here](#). Submit the completed form along with a copy of your passport via counter, fax, or email.
6. Event Fees: All registrants must submit a deposit of US\$700
 - ※ Regulations pertaining to event fees:
 - i. Achievers of AGM Decamillion Master Performance Award & above in 2024 are eligible for preferential rate and can extend an invitation to a participating guest (restricted to members) for the event.
 1. Invited Partner (AGM): US\$3,500
 2. Invited Partner (Non-AGM): US\$3,800
 - ii. For joint distributorship accounts that qualify, only one spouse is allowed to attend complimentary.

Terms and conditions:

1. To ensure the rights of all participants, registration is mandatory for this event. Failure to submit a registration form to the company will result in the inability to guarantee a place for participation in the event.
2. Priority for participation in this event will be given to achievers of the "2024 Annual Awards Requirements" and those who qualify for the incentive trip in the "Tri-Quarter Growth Challenge." Participants who meet the requirements but are unable to register successfully due to full capacity will not receive any compensation. You are encouraged to promptly complete your registration. For more details, please refer to the announcements [here](#).
3. Credit card information must be provided upon submission of the registration form, product vouchers are not accepted, unless explicitly stated otherwise.
4. The entitlement for this trip is non-transferable. Failure to participate will be considered as voluntarily forfeiting the reward, and the company will not arrange alternative rewards.
5. Those who achieve success in the third quarter of the Tri-Quarterly Growth Challenge will not be able to attend the reward trip or the recognition ceremony. The company will provide compensation in the form of product vouchers worth US\$75
6. In recognition of achievers with registered accounts in Hong Kong, during the event in Hong Kong from March 14th to 15th 2025, where travel arrangements are not necessary, the company will provide product vouchers worth US\$220 as compensation. Achievers are welcomed to request their accommodation needs from the company. Additionally, for those who do not need accommodation arrangements, the company will also provide product vouchers worth US\$220 as compensation.
7. Upon submission of the registration form, it is considered as an agreement to fully participate in the event itinerary. Cancellations or refund requests will not be accepted. In the event of non-attendance on the departure day or departure from the group without prior approval from the company, the company reserves the right to deny any refund requests and may impose an additional fee of US\$3,100 for the event.
8. In the event the registrant who is unable to meet the qualifying criteria will be required to supplement an additional US\$3,100 by January 17th 2025 (Monday) in order to participate in the event. If the payment is not made, no refund of deposit will be reimbursed as it will be deemed as a forfeit.
9. It is a prerequisite for participation in this overseas trip that participants ensure their passports remain valid for at least six months beyond the departure date, with the expiration date falling after September 18th 2025. Furthermore, participants are required to submit a photocopy of their passport in advance. Should entry into Hong Kong and Macau from the participant's country of nationality necessitate a visa, it is their responsibility to complete the application process prior to departure and ensure all relevant documentation is prepared for inspection.
10. During the trip, all arrangements such as departure times, room allocations for accommodation, and meals will be organized by the company. Accommodation will be provided on a twin-sharing basis. Participants who wish to request a single room should do so at the time of registration, an additional charge of US\$185 per night will be applied. Once such requests are approved, they cannot be cancelled or refunded.
11. For couples who are not under joint distributorship account and one of the spouse does not hold the AGM pin title, but the request is made to stay in the same room and upgrade to the room type for AGM, the additional accommodation fee of US\$750 for 4 nights will be required.
12. All expenses covered in this trip, including sponsored meals, activities and events, accommodation, and transportation, are non-refundable and non-compensable if not

utilized in full or in part. They shall not be exchanged for cash or any other form of compensation.

13. Travel insurance is not included in the travel package. Participants are strongly advised to purchase their own travel insurance. During the trip, participants must adhere to the company's requirements and refrain from leaving the group arbitrarily. In the event of any personal belongings lost or other accidents occurring due to individual factors, the company bears no responsibility.
14. Incentive prizes or award are taxable as compensation regardless of whether the prize or award is in the form of cash, merchandise, or travel.
15. Given the diversity of customs and dietary preferences across different regions, vegetarian dietary practices abroad often incorporate ingredients like onions, ginger, garlic, eggs, and dairy. Beyond Chinese restaurants managed by ethnic Chinese, most restaurants mainly offer vegetable and tofu-based dishes. In cases of hotel dining or buffet arrangements, the selections typically include vegetables, pickles, fruits, rice, or noodles. Hence, we advise vegetarian guests that arrangements for vegetarian meals during overseas group tours will depend on local circumstances. Your understanding is greatly appreciated.
16. The company does not entertain requests for itinerary postponement. Participants are responsible for arranging their own round-trip transportation between their residence and the airport in their home country.
17. The company retains the right to postpone or cancel the trip in the event of natural disasters such as earthquakes, typhoons, torrential rain, etc., or situational changes related to the pandemic/epidemic for safety reasons.
18. Nefful International reserves the right to amend the itinerary and terms and conditions at any time without prior notice.

05.01.2024