

EXCLUSIVE PRIVILEGES OF ANNUAL AWARD ACHIEVERS 2022

Nefful International has come up with a suite of exclusive privileges to celebrate and honor the significant contributions of deserving top achievers of 2022 . We sincerely hope you will enjoy and be enlivened by these perks.

The incentives and rewards for each award category is listed as follow.

【NET】

| Privilege Eligibility | Worldwide Bonus | Congratulatory Gifts | Annual Incentive Trip | Priority Purchase | Awardee's Dinner |
|--------------------------|------------------------|-----------------------------------|---|--------------------|-------------------------|
| NET | Yes | Yes | Yes (Business Class Seat + Room Upgrade) | Yes | Yes |
| Privilege Eligibility | Incentives and Rewards | Seminars by Professional Speakers | In-house Training | Promotions & Perks | New Product Information |
| NET | Yes | Free | Yes | Yes | Yes |

[AGM Annual Sales Award]

| Privilege Eligibility | Congratulatory Gifts | Annual Incentive Trip | | Priority Purchase | Awardee's Dinner |
|---|-----------------------------------|--|------------------------------|-----------------------------------|------------------------------------|
| Consecutive Achievement 20 Years & Above | Yes | Yes (Room Upgrade) | | Yes | Yes |
| Consecutive Achievement 10-19 Years | Yes | Yes (Room Upgrade) | | Yes | Yes |
| Consecutive Achievement 5-9 Years | Yes | Yes | | Yes | Yes |
| Bronze~ Super Diamond | Yes | Yes | | Yes | Yes |
| AGM Sales Award | — | — | | — | — |
| Privilege Eligibility | Incentives and Rewards | Seminars by Professional Speakers | In-house Training | Promotions & Perks | New Product Information |
| Consecutive Achievement 20 Years & Above | Yes | Free | Yes | Yes | Yes |
| Consecutive Achievement 10-19 Years | Yes | Free | Yes | Yes | Yes |
| Consecutive Achievement 5-9 Years | Yes | Free | Yes | Yes | Yes |
| Bronze~ Super Diamond | Yes | Free | Yes | Yes | Yes |
| AGM Sales Award | Yes | Free | Yes | Yes | Yes |

The amount of the product voucher entitlement for the annual award achievers of 2022 shall be based on the **actual sales volume** achieved.

Partners who do not meet the minimum requirements for the awards in the lowest tier after the deduction of the add-on, shall receive product vouchers according to the award requirements after deduction of add-on.

1. Product Voucher Entitlement Based on **Actual Sales Volume** Achieved:

| Award | Voucher Amount (US\$) | Award | Voucher Amount (US\$) |
|--------------------------------------|-----------------------|------------------------------------|-----------------------|
| AM Inspiration | 400 | Consecutive Achievement – 11 Years | 2,350 |
| AM Sales | 510 | Consecutive Achievement – 12 Years | 2,490 |
| AGM Sales – Eminence Award | 550 | Consecutive Achievement – 13 Years | 2,640 |
| AGM Sales - Esteem Award | 600 | Consecutive Achievement – 14 Years | 2,790 |
| AGM Sales – Jubilant Award | 650 | Consecutive Achievement – 15 Years | 4,400 |
| Bronze | 700 | Consecutive Achievement – 16 Years | 4,550 |
| Silver | 730 | Consecutive Achievement – 17 Years | 4,700 |
| Gold | 1,100 | Consecutive Achievement – 18 Years | 4,840 |
| Double Gold | 1,460 | Consecutive Achievement – 19 Years | 4,990 |
| Platinum | 1,830 | Consecutive Achievement – 20 Years | 7,330 |
| Super Platinum | 2,560 | Consecutive Achievement – 21 Years | 7,700 |
| Diamond | 3,300 | Consecutive Achievement – 22 Years | 8,060 |
| Super Diamond | 4,400 | Consecutive Achievement – 23 Years | 8,430 |
| Consecutive Achievement Award | | Consecutive Achievement – 24 Years | 8,800 |
| Consecutive Achievement – 5 Years | 730 | Consecutive Achievement – 25 Years | 9,160 |
| Consecutive Achievement – 6 Years | 880 | Consecutive Achievement – 26 Years | 9,530 |
| Consecutive Achievement – 7 Years | 1,020 | Consecutive Achievement – 27 Years | 10,270 |
| Consecutive Achievement – 8 Years | 1,170 | Consecutive Achievement – 28 Years | 11,000 |
| Consecutive Achievement – 9 Years | 1,320 | Consecutive Achievement – 29 Years | 11,730 |
| Consecutive Achievement – 10 Years | 2,200 | Consecutive Achievement – 30 Years | 14,670 |

2. Partners who do not meet the award requirements (based on actual sales volume) after deduction of add-on shall receive the following entitlement.

| Award | Voucher Amount (US\$) |
|----------------|-----------------------|
| AM OV, AM GV | 200 |
| AGM Ownself OV | 270 |
| Bronze & Above | 370 |

Important Notes:

1. The Company shall be entitled at its sole discretion to amend or adjust the exclusive privileges and the amount of the product vouchers entitlement.
2. “Actual sales volume” refers to “sales volume without add-on”.
3. Only the achievers of the annual award are entitled to the exclusive privileges. Privileges are non-transferable and are not exchangeable for cash.
4. The qualifying period for sales volume accumulation begins from January 1st 2022 till sales is closed on December 29th 2022.
5. For details of the annual incentive trip and seminars held in local countries, kindly refer to the company website for latest updates.
6. In the event where the annual incentive trip is affected due to unforeseen circumstances, the Company reserves the rights to make situational amendment and/or changes or substitute the annual incentive trip to other rewards and/or gifts.
7. The Company shall be entitled at its sole discretion to amend details of this announcement.
8. All privileges entitlement of Annual Achievers 2022 shall take effect from January 2023.

12.07.2022