

# BIANNUAL GROWTH CHALLENGE 2023

Dear Partners,

Greetings from Nefful International.

As the year end approaches, the Company will be introducing a Biannual Growth Challenge in 2023 to encourage sustainability in your business growth and accomplish new heights in the coming new year. Achievers of the challenge shall receive attractive incentives and rewards.

Qualifying requirements and incentives as below:

Qualifying Period: Total period covering two half-years,

i. January – June 2023

ii. July – December 2023

Eligibility: Qualifiers must be holding either AM, AM+ or AGM title

Qualifying Criteria and Incentives:

	<b>Organization Volume Within 6-month Period (International Total Volume)</b>	<b>AS043 Geometric Pattern Shawl (Wine Red x Black) Value US\$405.00</b>	<b>BI091 Pillow Case x 2 AS028 Elegant Neckwarmer NS006 Bio Clean Detergent Total Value: US\$503.10</b>	<b>Celebratory Dinner</b>	<b>BI031 NEORON® Dual Purpose Blanket Cover, Double Value: US\$1,715.40</b>
AGM	Achieved 233,333 & above	★	★	★	★
	Achieved 166,666 – 233,332	★	★	★	
	Achieved 133,333 – 166,665	★	★		
	Achieved 100,000 – 133,332	★			

	<b>Group Volume Within 6-month Period (International Total Volume)</b>	<b>AS041 Stole Value:US\$144.00</b>	<b>AS033 Herringbone Pattern Shawl Value:US\$359.10</b>	<b>Celebratory Dinner</b>	<b>BI020W NEORON® Bed Sheet Single Value:US\$676.80</b>
AM/AM+	Achieved 50,000 & above	★	★	★	★
	Achieved 40,000 – 49,999	★	★	★	
	Achieved 33,333 – 39,999	★	★		
	Achieved 26,666 – 33,332	★			

Important Notes:

- Above sales volume calculation is based on international total volume in USA.
- Qualifiers can only attend the Celebratory Dinner hosted by their country of registration.
- Qualifiers will receive the incentive reward on the 15<sup>th</sup> of the following month after the end of the challenge.
- Incentive prizes or award are taxable as compensation regardless of whether the prize or award is in the form of cash, merchandise, or travel.
- Nefful International reserves the right to amend trip itinerary, terms and conditions at any time without prior notice.

01.04.2023

## 2023 年「半年度」業績躍進挑戰

親愛的夥伴，您好：

為鼓勵夥伴們在即將來臨的新年度能持續締造事業佳績，因此公司將推出 2023 年「半年度」業績躍進挑戰競賽辦法，盼藉此鼓勵夥伴衝刺業績，凡達挑戰標準者，即可享對等的獎勵招待或贈品。

競賽辦法與獎勵內容如下：

- (1) 競賽日期：涵蓋兩個半年度總日期，即：
  - i. 2023 年 1 月～2023 年 6 月
  - ii. 2023 年 7 月～2023 年 12 月
- (2) 參賽者資格：區域總經理、高級區域經理、區域經理聘階。
- (3) 業績標準及獎勵辦法：

AGM	半年度整組業績 (以國際加算)	AS043 幾何披肩 (酒紅 x 黑色) 價值 US\$405.00	BI091 妮美龍枕 套 X2 AS028 高雅圍脖 NS006 潔淨洗劑 總值:US\$503.10	榮耀饗宴	BI031 妮美龍兩用被套 (高雅系列) 雙人 價值 US\$1,715.40
	233,333 以上	★	★	★	★
	166,666 ~ 233,332 以下	★	★	★	
	133,333 ~ 166,665 以下	★	★		
	100,000 ~ 133,332 以下	★			

AM/AM+	半年度小組業績 (以國際加算)	AS041 韻采圍巾 價值 US\$144.00	AS033 絢麗披肩 價值 US\$359.10	榮耀饗宴	BI020W 妮美龍床單 單人 價值 US\$676.80
	50,000 以上	★	★	★	★
	40,000 ~ 49,999 以下	★	★	★	
	33,333 ~ 39,999 以下	★	★		
	26,666 ~ 33,332 以下	★			

## 注意事項

- ※ 以上業績計採國際加算(以美國業績為準)。
- ※ 參與榮耀饗宴須根據當事人之入會籍，依入會國籍參加該國饗宴。
- ※ 獎勵品將於業績競賽結束後，次月 15 日發送。
- ※ 若獎勵品送罄，美國妮芙露保留與等值商品替代之權利。
- ※ 獲享公司活動獎勵或獎品，包括但不限於旅遊活動、現金或贈品等，皆需按法規申報個人所得。
- ※ 妮芙露國際保有更改活動內容之權利。

2023 年 01 月 04 日