

BIANNUAL GROWTH CHALLENGE 2023

Dear Partners,

Greetings from Nefful International.

As the year end approaches, the Company will be introducing a Biannual Growth Challenge in 2023 to encourage sustainability in your business growth and accomplish new heights in the coming new year. Achievers of the challenge shall receive attractive incentives and rewards.

Qualifying requirements and incentives as below:

Qualifying Period: Total period covering two half-years,

- i. January – June 2023
- ii. July – December 2023

Eligibility: Qualifiers must be holding either AM, AM+ or AGM title

Qualifying Criteria and Incentives:

	Organization Volume Within 6-month Period (International Total Volume)	AS043 Geometric Pattern Shawl (Wine Red x Black) Value US\$405.00	BI091 Pillow Case x 2 AS028 Elegant Neckwarmer NS006 Bio Clean Detergent Total Value: US\$503.10	Celebratory Dinner	BI031 NEORON® Dual Purpose Blanket Cover, Double Value: US\$1,715.40
AGM	Achieved 233,333 & above	★	★	★	★
	Achieved 166,666 – 233,332	★	★	★	
	Achieved 133,333 – 166,665	★	★		
	Achieved 100,000 – 133,332	★			

	Group Volume Within 6-month Period (International Total Volume)	AS041 Stole Value:US\$144.00	AS033 Herringbone Pattern Shawl Value:US\$359.10	Celebratory Dinner	BI020W NEORON® Bed Sheet Single Value:US\$676.80
AM/AM+	Achieved 50,000 & above	★	★	★	★
	Achieved 40,000 – 49,999	★	★	★	
	Achieved 33,333 – 39,999	★	★		
	Achieved 26,666 – 33,332	★			

Important Notes:

- Above sales volume calculation is based on international total volume in USA.
- Qualifiers can only attend the Celebratory Dinner hosted by their country of registration.
- Qualifiers will receive the incentive reward on the 15th of the following month after the end of the challenge.
- Incentive prizes or award are taxable as compensation regardless of whether the prize or award is in the form of cash, merchandise, or travel.
- Nefful International reserves the right to amend trip itinerary, terms and conditions at any time without prior notice.

01.04.2023