

2026 EXCLUSIVE PRIVILEGES OF ANNUAL AWARD ACHIEVERS

Nefful International has come up with a suite of exclusive privileges to celebrate and honor the significant contributions of deserving annual top achievers. We sincerely hope you will enjoy and be enlivened by these perks.

The incentives and rewards for each award category is listed as follow.

Eligibility	NET	Hall of Fame	Consecutive Achievement Award 20 Years & Above	Consecutive Achievement Award 10-19 Years	Consecutive Achievement Award 5-9 Years	AGM Decamillion Master Performance Award	AGM Million Dollar Performance Award
Worldwide Bonus	★						
Room Upgrade	★	★	★	★			
Congratulatory Gifts	★	★	★	★	★	★	
Annual Incentive Trip & Exclusive Gift	★	★	★	★	★	★	
Priority Purchase	★	★	★	★	★	★	
Awardee's Dinner	★	★	★	★	★	★	★
Fee-Based Training Programs within the Country	★	★	★	★	★	★	★
Promotions & Perks	★	★	★	★	★	★	★

The amount of the product voucher entitlement shall be based on the awards achieved, as shown below:

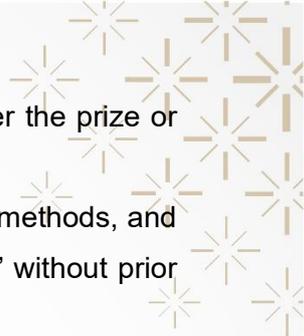
Award	Voucher Amount (US\$)	Award	Voucher Amount (US\$)
AM Million Dollar Milestone Award		Consecutive Achievement – 12 Years	2,650
AM Million Dollar Milestone Award - Emerging	350	Consecutive Achievement – 13 Years	2,800
AM Million Dollar Milestone Award - Outstanding	430	Consecutive Achievement – 14 Years	2,950
AM Million Dollar Milestone Award - Superior	550	Consecutive Achievement – 15 Years	4,660
AGM Million Dollar Performance Award		Consecutive Achievement – 16 Years	4,820
AGM Million Dollar Performance Award - Glorius	700	Consecutive Achievement – 17 Years	4,980
AGM Decamillion Master Performance Award		Consecutive Achievement – 18 Years	5,130
DMP – Bronze Brilliance	900	Consecutive Achievement – 19 Years	5,300
DMP – Silver Brilliance	1,250	Consecutive Achievement – 20 Years	7,780
DMP – Gold Brilliance	1,950	Consecutive Achievement – 21 Years	8,170
DMP – Diamond Brilliance	3,000	Consecutive Achievement – 22 Years	8,500
DMP - Noir Radiance	4,750	Consecutive Achievement – 23 Years	8,950
Consecutive Achievement Award		Consecutive Achievement – 24 Years	9,330
Consecutive Achievement – 5 Years	780	Consecutive Achievement – 25 Years	9,730
Consecutive Achievement – 6 Years	930	Consecutive Achievement – 26 Years	10,100
Consecutive Achievement – 7 Years	1,090	Consecutive Achievement – 27 Years	10,900
Consecutive Achievement – 8 Years	1,250	Consecutive Achievement – 28 Years	11,600
Consecutive Achievement – 9 Years	1,400	Consecutive Achievement – 29 Years	12,400
Consecutive Achievement – 10 Years	2,300	Consecutive Achievement – 30 Years	15,500
Consecutive Achievement – 11 Years	2,500		

*Achievers of the AGM Decamillion Master Performance Award – Gold Brilliance and above who register and fully participate in the Annual Incentive Trip will not only receive airfare subsidies but also have the option to offset airfare costs using product vouchers at 80% of their face value. An example is provided below:

Award	Maximum redeemable value of the voucher	Airfare offset amount calculated based on the voucher redemption	Airfare subsidies
Decamillion Master Performance Award – Bronze Brilliance	N/A	N/A	US\$155
Decamillion Master Performance Award – Silver Brilliance	N/A	N/A	US\$230
Decamillion Master Performance Award – Gold Brilliance	US\$260	US\$200	US\$300
Decamillion Master Performance Award – Diamond Brilliance	US\$440	US\$350	US\$430
Decamillion Master Performance Award - Noir Radiance	N/A	Economy Class (fully subsidized)	Economy Class (fully subsidized)

Important Notes:

1. The company shall be entitled at its sole discretion to amend or adjust the exclusive privileges and the amount of the product vouchers entitlement.
2. Only the achievers of the annual award are entitled to exclusive privileges. Privileges are non-transferable and are not exchangeable for cash.
3. The qualifying period for sales volume accumulation begins from January 1st 2026 till sales close on December 30th 2026.
4. For details of the annual incentive trip, kindly refer to the company website for the latest updates.
5. In the event where the annual incentive trip is affected due to unforeseen circumstances, the Company reserves the right to make situational amendment and/or changes or substitute the annual incentive trip to other rewards and/or gifts.
6. Product vouchers can be used for airfare subsidies only if participants complete registration and fully attend the Annual Incentive Trip. This benefit is not applicable to other events for non-registrants.
7. All privileges entitlement of Annual Achievers 2026 shall take effect from January 2027.
8. For details on the Priority Purchase guidelines, kindly refer to the [\[Priority Purchase for Annual Award Achievers\]](#) for more information.

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9. Incentive prizes or awards are taxable as compensation regardless of whether the prize or award is in the form of cash, merchandise, or travel.
 10. The company reserves the right to modify, alter, substitute alternative reward methods, and interpret the contents of the “Exclusive Privileges of Annual Award Achievers” without prior notice.

12.31.2025



2026 年度得獎者專屬禮遇

為感謝及祝賀年度得獎者堅持努力發展事業的優異表現，公司特為每位得獎者提供專屬的禮遇，盼能讓每一位得獎者都能感受公司對於優秀領導人的誠摯謝忱，共同分享經營成果與尊榮。

根據不同得獎項目而提供各項禮遇，內容如下：

對象	超級領袖	名人堂	連續業績 20 年以上	連續業績 10-19 年	連續業績 5-9 年	AGM 千萬業績獎	AGM 百萬業績獎
全球分紅	★						
房間升等	★	★	★	★			
祝賀禮	★	★	★	★	★	★	
年度海外獎勵 旅遊及專屬禮	★	★	★	★	★	★	
首購資格	★	★	★	★	★	★	
得獎者餐會	★	★	★	★	★	★	★
國內付費 培訓課程	★	★	★	★	★	★	★
商品促銷 活動	★	★	★	★	★	★	★

公司將按所獲之獎項，頒發相對應金額的商品抵用券，如下表所示：

獎項	商品抵用券 (US\$)	獎項	商品抵用券 (US\$)
AM 年度百萬業績獎		連續十二年業績獎	2,650
AM 潛力百萬業績獎	350	連續十三年業績獎	2,800
AM 傑出百萬業績獎	430	連續十四年業績獎	2,950
AM 優越百萬業績獎	550	連續十五年業績獎	4,660
AGM 年度百萬業績獎		連續十六年業績獎	4,820
AGM 卓越百萬業績獎	700	連續十七年業績獎	4,980
AGM 年度千萬業績獎		連續十八年業績獎	5,130
銅耀千萬業績獎	900	連續十九年業績獎	5,300
銀耀千萬業績獎	1,250	連續二十年業績獎	7,780
金耀千萬業績獎	1,950	連續二十一年業績獎	8,170
鑽耀千萬業績獎	3,000	連續二十二年業績獎	8,500
黑耀千萬業績獎	4,750	連續二十三年業績獎	8,950
連續業績		連續二十四年業績獎	9,330
連續五年業績獎	780	連續二十五年業績獎	9,730
連續六年業績獎	930	連續二十六年業績獎	10,100
連續七年業績獎	1,090	連續二十七年業績獎	10,900
連續八年業績獎	1,250	連續二十八年業績獎	11,600
連續九年業績獎	1,400	連續二十九年業績獎	12,400
連續十年業績獎	2,300	連續三十年業績獎	15,500
連續十一年業績獎	2,500		

*AGM「金耀千萬業績獎(含)以上」之得獎者，報名並全程參與「年度海外獎勵旅遊」，除享機票補助款，亦可自行選擇以商品抵用券面額 8 折之價格折抵機票，範例如下：

獎項	抵用券可使用之 上限面額	使用抵用券換算之 機票折抵金額	機票補助款
銅耀千萬業績獎	N/A	N/A	US\$155
銀耀千萬業績獎	N/A	N/A	US\$230
金耀千萬業績獎	US\$260	US\$200	US\$300
鑽耀千萬業績獎	US\$440	US\$350	US\$430
黑耀千萬業績獎	N/A	享經濟艙全額招待	享經濟艙全額招待

注意事項：

1. 專屬禮遇方案、商品抵用券額度及商品抵用券可折抵之獎勵旅遊機票補助額將依公司業績狀況調整。
2. 專屬禮遇方案僅供得獎者本人適用，恕無法轉讓或折抵現金。
3. 以上禮遇適用於業績計算期間 2026 年 1 月 1 日起至 2026 年 12 月 30 日業績結算時間止。
4. 年度獎勵旅遊活動詳情，請見公司官網之年度妮芙露國際海外獎勵旅遊公告。
5. 年度獎勵旅遊如因不可抗力或不可歸責之事由，致無法依預定計畫履行獎勵旅遊行程時，妮芙露國際公司保有對年度獎勵旅遊之各項內容進行修改、變更，或改以其他獎勵方式替代之權利。
6. 欲使用商品抵用券申請機票補助，需完成報名且全程參與「年度獎勵旅遊」方可享有此禮遇，未報名參加者，恕不受理以其他活動使用此折抵禮遇。
7. 2026 年年度得獎者自 2027 年 1 月起方適用上述之禮遇內容。
8. 有關首購資格辦法，請詳閱【[年度得獎者專屬禮遇之首購資格](#)】連結。
9. 獲享公司活動獎勵或獎品，包括但不限於旅遊活動、現金或贈品等，皆需按法規申報個人所得。
10. 妮芙露國際公司保有對於本「年度得獎者專屬禮遇」各項內容進行修改、變更、改以其他獎勵方式及解釋之權利。

2025 年 12 月 31 日