

## 2025 EXCLUSIVE PRIVILEGES OF ANNUAL AWARD ACHIEVERS

Nefful International has come up with a suite of exclusive privileges to celebrate and honor the significant contributions of deserving annual top achievers. We sincerely hope you will enjoy and be enlivened by these perks.

The incentives and rewards for each award category is listed as follow.

Eligibility	NET	Hall of Fame	Consecutive Achievement Award 20 Years & Above	Consecutive Achievement Award 10-19 Years	Consecutive Achievement Award 5 - 9 Years	AGM Decamillion Master Performance Award	AGM Million Dollar Performance Award
Worldwide Bonus	★						
Room Upgrade	★	★	★	★			
Congratulatory Gifts	★	★	★	★	★	★	
Annual Incentive Trip & Exclusive Gift	★	★	★	★	★	★	
Priority Purchase	★	★	★	★	★	★	
Awardee's Dinner	★	★	★	★	★	★	★
Fee-Based Training Programs within the Country	★	★	★	★	★	★	★
Promotions & Perks	★	★	★	★	★	★	★

The amount of the product voucher entitlement shall be based on the awards achieved, as shown below:

Award	Voucher Amount (US\$)	Award	Voucher Amount (US\$)
<b>AM Million Dollar Milestone Award</b>		Consecutive Achievement - 12 Years	2,490
AM Million Dollar Milestone Award - Outstanding	370	Consecutive Achievement - 13 Years	2,640
AM Million Dollar Milestone Award - Superior	500	Consecutive Achievement - 14 Years	2,790
<b>AGM Million Dollar Performance Award</b>		Consecutive Achievement - 15 Years	4,400
AGM Million Dollar Performance Award - Glorius	670	Consecutive Achievement - 16 Years	4,550
<b>AGM Decamillion Master Performance Award</b>		Consecutive Achievement - 17 Years	4,700
Decamillion Master Performance Award - Bronze Brilliance	830	Consecutive Achievement - 18 Years	4,800
Decamillion Master Performance Award - Silver Brilliance	1,100	Consecutive Achievement - 19 Years	4,990
Decamillion Master Performance Award - Gold Brilliance	1,800	Consecutive Achievement - 20 Years	7,330
Decamillion Master Performance Award - Diamond Brilliance	2,800	Consecutive Achievement - 21 Years	7,700
Decamillion Master Performance Award - Noir Radiance	4,500	Consecutive Achievement - 22 Years	8,060
<b>Consecutive Achievement Award</b>		Consecutive Achievement - 23 Years	8,430
Consecutive Achievement - 5 Years	730	Consecutive Achievement - 24 Years	8,800
Consecutive Achievement - 6 Years	880	Consecutive Achievement - 25 Years	9,160
Consecutive Achievement - 7 Years	1,020	Consecutive Achievement - 26 Years	9,530
Consecutive Achievement - 8 Years	1,170	Consecutive Achievement - 27 Years	10,270
Consecutive Achievement - 9 Years	1,320	Consecutive Achievement - 28 Years	11,000
Consecutive Achievement - 10 Years	2,200	Consecutive Achievement - 29 Years	11,730
Consecutive Achievement - 11 Years	2,350	Consecutive Achievement - 30 Years	14,670

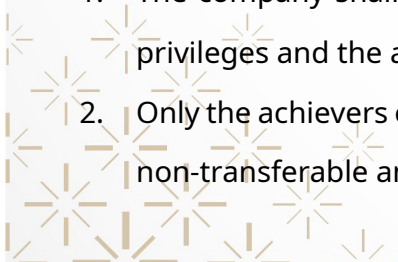



\*Achievers of the AGM Decamillion Master Performance Award – Gold Brilliance and above who register and fully participate in the Annual Incentive Trip will not only receive airfare subsidies but also have the option to offset airfare costs using product vouchers at 80% of their face value. An example is provided below:

<b>Award</b>	<b>Maximum redeemable value of the voucher</b>	<b>Airfare offset amount calculated based on the voucher redemption</b>	<b>Airfare subsidies</b>
Decamillion Master Performance Award – Bronze Brilliance	N/A	N/A	US\$155
Decamillion Master Performance Award – Silver Brilliance	N/A	N/A	US\$230
Decamillion Master Performance Award – Gold Brilliance	US\$260	US\$200	US\$300
Decamillion Master Performance Award – Diamond Brilliance	US\$440	US\$350	US\$420
Decamillion Master Performance Award – Noir Radiance	N/A	Economy Class (fully subsidized)	Economy Class (fully subsidized)

**Important Notes:**

1. The company shall be entitled at its sole discretion to amend or adjust the exclusive privileges and the amount of the product vouchers entitlement.
2. Only the achievers of the annual award are entitled to exclusive privileges. Privileges are non-transferable and are not exchangeable for cash.



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3. The qualifying period for sales volume accumulation begins from January 1<sup>st</sup> 2025 till sales close on December 30<sup>th</sup> 2025.
  4. For details of the annual incentive trip, kindly refer to the company website for the latest updates.
  5. In the event where the annual incentive trip is affected due to unforeseen circumstances, the Company reserves the right to make situational amendment and/or changes or substitute the annual incentive trip to other rewards and/or gifts.
  6. Product vouchers can be used for airfare subsidies only if participants complete registration and fully attend the Annual Incentive Trip. This benefit is not applicable to other events for non-registrants.
  7. All privileges entitlement of Annual Achievers 2025 shall take effect from January 2026.
  8. For details on the Priority Purchase guidelines, kindly refer to the [\[Priority Purchase for Annual Award Achievers\]](#) for more information.
  9. Incentive prizes or awards are taxable as compensation regardless of whether the prize or award is in the form of cash, merchandise, or travel.
  10. The company reserves the right to modify, alter, substitute alternative reward methods, and interpret the contents of the “Exclusive Privileges of Annual Award Achievers” without prior notice.

12.31.2024



## 2025 年度得獎者專屬禮遇

為感謝及祝賀年度得獎者堅持努力發展事業的優異表現，公司特為每位得獎者提供專屬的禮遇，盼能讓每一位得獎者都能感受公司對於優秀領導人的誠摯謝忱，共同分享經營成果與尊榮。

根據不同得獎項目而提供各項禮遇，內容如下：

對象	超級領袖	名人堂	連續業績 20 年以上	連續業績 10-19 年	連續業績 5-9 年	AGM 千萬業績獎	AGM 百萬業績獎
全球分紅	★						
房間升等	★	★	★	★			
祝賀禮	★	★	★	★	★	★	
年度海外獎勵 旅遊及專屬禮	★	★	★	★	★	★	
首購資格	★	★	★	★	★	★	
得獎者餐會	★	★	★	★	★	★	★
國內付費 培訓課程	★	★	★	★	★	★	★
商品促銷 活動	★	★	★	★	★	★	★

公司將按所獲之獎項，頒發相對應金額的商品抵用券，如下表所示：

獎項	商品抵用券 (US\$)	獎項	商品抵用券 (US\$)
<b>AM 年度百萬業績獎</b>		連續十二年業績獎	2,490
AM 傑出百萬業績獎	370	連續十三年業績獎	2,640
AM 優越百萬業績獎	500	連續十四年業績獎	2,790
<b>AGM 年度百萬業績獎</b>		連續十五年業績獎	4,400
AGM 卓越百萬業績獎	670	連續十六年業績獎	4,550
<b>AGM 年度千萬業績獎</b>		連續十七年業績獎	4,700
銅耀千萬業績獎	830	連續十八年業績獎	4,840
銀耀千萬業績獎	1,100	連續十九年業績獎	4,990
金耀千萬業績獎	1,800	連續二十年業績獎	7,330
鑽耀千萬業績獎	2,800	連續二十一年業績獎	7,700
黑耀千萬業績獎	4,500	連續二十二年業績獎	8,060
<b>連續業績</b>		連續二十三年業績獎	8,430
連續五年業績獎	730	連續二十四年業績獎	8,800
連續六年業績獎	880	連續二十五年業績獎	9,160
連續七年業績獎	1,020	連續二十六年業績獎	9,530
連續八年業績獎	1,170	連續二十七年業績獎	10,270
連續九年業績獎	1,320	連續二十八年業績獎	11,000
連續十年業績獎	2,200	連續二十九年業績獎	11,730
連續十一年業績獎	2,350	連續三十年業績獎	14,670

\*AGM「金耀千萬業績獎(含)以上」之得獎者，報名並全程參與「年度海外獎勵旅遊」，除享機票補助款，亦可自行選擇以商品抵用券面額 8 折之價格折抵機票，範例如下：

獎項	抵用券可使用之 上限面額	使用抵用券換算之 機票折抵金額	機票補助款
銅耀千萬業績獎	N/A	N/A	US\$155
銀耀千萬業績獎	N/A	N/A	US\$230
金耀千萬業績獎	US\$260	US\$200	US\$300
鑽耀千萬業績獎	US\$440	US\$350	US\$420
黑耀千萬業績獎	N/A	享經濟艙全額招待	享經濟艙全額招待

### 注意事項：

1. 專屬禮遇方案、商品抵用券額度及商品抵用券可折抵之獎勵旅遊機票補助額將依公司業績狀況調整。
2. 專屬禮遇方案僅供得獎者本人適用，恕無法轉讓或折抵現金。
3. 以上禮遇適用於業績計算期間 2025 年 1 月 1 日起至 2025 年 12 月 30 日業績結算時間止。
4. 年度獎勵旅遊活動詳情，請見公司官網之年度妮芙露國際海外獎勵旅遊公告。
5. 年度獎勵旅遊如因不可抗力或不可歸責之事由，致無法依預定計畫履行獎勵旅遊行程時，妮芙露國際公司保有對年度獎勵旅遊之各項內容進行修改、變更，或改以其他獎勵方式替代之權利。
6. 欲使用商品抵用券申請機票補助，需完成報名且全程參與「年度獎勵旅遊」方可享有此禮遇，未報名參加者，恕不受理以其他活動使用此折抵禮遇。
7. 2025 年年度得獎者自 2026 年 1 月起方適用上述之禮遇內容。
8. 有關首購資格辦法，請詳閱【[年度得獎者專屬禮遇之首購資格](#)】。
9. 包括但不限於旅遊活動、現金或贈品等，皆需按法規申報個人所得。
10. 妮芙露國際公司保有對於本「年度得獎者專屬禮遇」各項內容進行修改、變更、改以其他獎勵方式及解釋之權利。

12.31.2024